

Pioneer Scale Company

Keeping up to date with what's going on in our company!

News in Texarkana

Things are busy as usual in our Texarkana office. Picking up large new accounts like Domtar Paper Mill. Tyson River Valley in Texarkana just purchased 2 new 13570-PRC truck scales that will be installed soon. David said they are doing their best to keep up with it all!

News in Grand Prairie

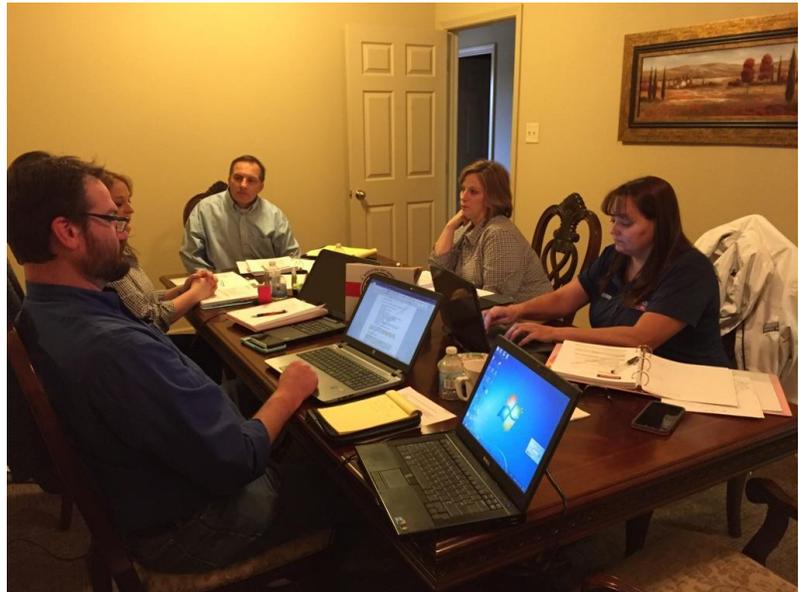
There are scales flying out the door in our Grand Prairie office. Potentially 5 truck scale sales are scheduled to close in the month of March. The office is being remodeled to create a more enjoyable and professional atmosphere. New technician Bryan Baker has been a great addition to the team!

News in Benton

Benton has started this year off with a bang! With multiple belt scale sales and a truck scale to Poinsett Rice, sales are starting to pick up. The technicians did a fantastic job saving 4 truck scales from potential damage caused by the threat of the Mississippi River flooding. Blake has also been working on picking up some additional Tyson facilities.

First Safety Council Meeting

As a part of our creating a culture of safety, we had our very first Safety Council meeting this month. The meeting was attended by Mark Gillespie, Wayne Canfield, Jennifer Cushing, Sherry Taves, and Martha Patton. We were able to get much accomplished in the few hours we had together. After careful review of company's safety manual, we found many ways that we could improve and build on what we started 5 years ago.



We will be adding a section on motor vehicle safety that will outline our company's policy and procedures on driving safely. We are reinventing our accident/incident report as well as our job hazard analysis form. Scaffolding safety was discussed in depth. It was decided that the scaffolding safety policy would be removed due to the high liability and training required to work from scaffolding. It is now against our safety policy for our technicians to work off of scaffolding.



Employee Spotlight

Keith Gifford

Benton Service Office

How did you first learn about Pioneer Scale Company?

- *I actually found a help wanted ad on Craigslist. I called and spoke with Brien Crews on the phone then came into the Benton Office and filled out an application.*

What has been your favorite project at PSC?

- *I think it would have to be the overhaul we did on an old Howe Richardson truck scale at Adam's Gin. It was a hard job, but we all worked together to get the job done. It was neat to have Mr. Ronnie in the pit with us and helping to guide us along the way. It was very gratifying to complete the project as a team.*

Tell us three things most people don't know about you.

- *I have been in the military twice. 10 years apart*
- *I have a twin brother*
- *I am the baby of 6 children*

What is one item on your bucket list?

- *I would love to go zip line through the rainforest.*

What advice would you give new hires at PSC?

- *Don't get discouraged. We all learn new things everyday. Ask a lot of questions. The only bad question is the one you didn't ask.*

We will be compiling a list of PPE for each technician as well as a list of truck PPE that needs to be on company vehicles at all times. Branch managers will be responsible for random PPE and truck PPE inspections.

The other major hurdle we were able to cross during the meeting was the organization of the monthly safety meetings. The months have been divided among those who attended the conference. The person assigned to that month and topic will collect information and create a presentation that will be presented in each office. This way we know that all the key topics are being reviewed and have consistency throughout the company.

Great things are happening at Pioneer Scale Company!



Reminder!

We still need your photos for our new website. Be sure to take onsite photos (with the customer's permission) and text or email them to Keith Crews.